

**CANR Reappointment, Promotion and Tenure (RPT) Committee  
Annual Report, April 2024  
John Kerr, Committee Chair**

**Committee’s responsibility**

The CANR RPT Committee consists of one tenure-system full professor from each department. Its task is to review all RPT candidate dossiers in the college and vote on whether to approve the action that the candidate seeks (reappointment, promotion and tenure). The vote is advisory to the CANR Dean.

In the review process, two committee members are assigned to lead the review of each candidate’s dossier. For fixed-term (FT) candidates, an ad hoc committee member selected from the ranks of the CANR FT faculty joins them to lead the review. The ad hoc reviewer must hold at least the rank the candidate seeks and must have an appointment with a similar split to that of the candidate.

Typically the lead reviewers come to a consensus and jointly draft the committee report on the candidate in question. After they present the case to the committee, all committee members vote on the candidate. Abstentions are not permitted.

**Candidate dossiers reviewed and voted on**

This year the RPT committee reviewed and voted on the following:

<u>Rank sought</u>	<u>Number of candidates</u>
Reappointment	7
Promotion to associate professor with tenure	10
Promotion to associate professor (fixed term)	4
Promotion to professor	7
Appointment at level of professor with tenure (new faculty)	2

Of these cases, 28 were reviewed at the committee’s annual meeting in early January and 2 were reviewed off-cycle.

The committee voted to approve all but one of the candidate dossiers reviewed.

Please contact RPT Committee Chair John Kerr ([jkerr@msu.edu](mailto:jkerr@msu.edu)) if you have questions, concerns, or suggestions.